



# **BAP LAW FIRM**

**ONE-STOP LEGAL & BUSINESS SERVICES**



# **COMPANY PROFILE**

**YOUR TRUSTED PARTNER FOR LEGAL & BUSINESS SOLUTIONS**

# ABOUT US

**BAP Law Firm stands as a strategic partner, providing comprehensive legal and business services that prioritize professionalism, integrity, and innovation.**

**We are dedicated to delivering effective and efficient solutions to foster the growth and long-term sustainability of our diverse clientele, from individuals to corporate entities.**

**Leveraging the broad experience and expertise of our team, we are well-equipped to assist clients in overcoming the increasingly complex legal challenges inherent in the current era of globalization.**





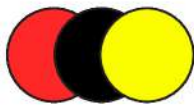
## **BAP LAW FIRM** ONE-STOP LEGAL & BUSINESS SERVICES

# PHILOSOPHY OF THE BAP LAW FIRM LOGO



### **CIRCLE - Integrity & Completeness**

The outer circle represents wholeness, continuity, and the principle of integrity that forms the foundation of BAP LAW FIRM's legal services.



### **COLOR PALLETE - Professional, Bold, and Prestigious**

Red: Courage and decisiveness.  
Black: Authority and professionalism.  
Gold: Prestige and premium standards.



### **INITIALS "B A P" - Strong Identity**

The bold typography represents the identity of Bachtiar Alamsyah & Partners as a high-standard legal firm.



### **GAVEL - Symbol of Justice**

The gavel symbolizes objectivity, fairness, and legal authority upheld in every assignment.



### **STAR - Excellence & Integrity**

The gold star reflects the firm's commitment to high standards of excellence and integrity.



### **TAGLINE "One-Stop Legal & Bussiness Services"**

The tagline emphasizes comprehensive, modern, and integrated legal and business services.



**BAP LAW FIRM**  
ONE-STOP LEGAL & BUSINESS SERVICES

# VISION

To be a leading law firm that provides integrated legal and business services of international standards, founded on integrity, professionalism, and innovation, to support our clients' sustainability and growth.

# MISSION

1. Providing strategic and effective legal solutions for clients to manage risks and achieve their business objectives.
2. Delivering integrated legal services through collaboration with supporting partners such as notaries, tax consultants, and HR.
3. Developing our team's expertise and professionalism through continuous training and modern technology.
4. Upholding the highest standards of integrity, ethics, and legal compliance in every service we provide.
5. Building long-term relationships with clients through responsive, results-oriented service.





# CORE VALUE



## INTEGRITY

Committing to honesty and legal compliance.



## PROFESSIONALISM

Delivering services with excellence and the highest standards.



## INNOVATION

Embracing creative approaches and modern technology.



## COLLABORATION

Partnering with clients and associates for optimal outcomes.



## CLIENT FOCUS

Placing client success and satisfaction at the forefront.



# OUR SERVICES



## 1. Corporate & Business Services

Company establishment, corporate governance, business contracts, IPO (Initial Public Offering) preparation, and Legal Due Diligence (LDD).



## 2. Litigation & Dispute Resolution

Civil and corporate criminal disputes, arbitration, mediation, and Suspension of Debt Payment Obligations (*PKPU*).



## 3. Financial, Banking & Capital Market

Credit agreements, Fiducia, Mortgage Agreements (*APHT*), OJK compliance, anti-money laundering, credit restructuring.



## 4. Debt Collection & Recovery

Debt collection and dispute resolution for banks, cooperatives, and private companies with a professional and ethical legal approach.



# OUR SERVICES



## 5. Employment & HR Legal Services

Company Regulations (*PP*) & Collective Labor Agreements (*PKB*), employment contracts, terminations, early retirement, HR audits, and employment disputes.



## 6. Intellectual Property & Technology

Trademark, patent, and copyright registration; personal data protection; and digital policy.



## 7. Real Estate & Infrastructure

Land sales and purchases, certificate audits, land disputes, and Building Approval (*PBG*).



## 8. Regulatory & Government Affairs

Regulatory compliance, advocacy, and industry legal audits.



# OUR SERVICES



## 9. Healthcare & Life Sciences

Hospital and clinic licensing, *BPOM* (Indonesia's Food and Drug Authority) matters, Material Transfer Agreements (MTA), and Records Retention Schedules (*JRA*).



## 10. Special Projects & Advisory

Legal Audit, Legal Training, Internal Investigation.



## 11. Integrated Support Services

Notary services, tax consulting, HR, payroll, legal training, and legal tech solutions.



# PROJECT PORTFOLIO

## A. Financial and Banking Sector

### 1. PT BPR Vinski Mukti Arta

- Drafted and revised Company Regulations (PP) and Collective Labor Agreements (PKB).
- Handled credit restructuring and settled disputes with problematic debtors.
- Reviewed credit, fiduciary, and APHT agreements.
- Provided legal advice on OJK and BI compliance.



### 2. Koperasi Syariah Benteng Mikro Indonesia

- Developed manpower policies and ensured cooperative compliance.
- Conducted internal legal audits and resolved industrial relations disputes.
- Assisted with business licensing, adhering to regulations from the Ministry of Cooperatives and OJK.

## B. Holding and Large Corporation Sector

### 1. Bangun Era Sejahtera Holding

- Established a holding company and its subsidiaries across various sectors.
- Drafted inter-entity contracts for the corporate group.
- Devised legal strategies for corporate governance and risk management.



### 2. PT Pacific Refuto System (Technology)

- Prepared international software license agreements and Non-Disclosure Agreements (NDA).
- Ensured Intellectual Property (IP) protection.
- Created digital privacy policies for online platforms.





# CLIENT TESTIMONIALS



**"BAP Law Firm has been our strategic partner in managing legal risks and compliance. Their approach is consistently professional and solution-oriented."**

**President Director, BPR Vinski Mukti Arta**



**"Working with BAP Law Firm has made our legal processes clearer, more efficient, and fully compliant with applicable regulations."**

**CEO, Bangun Era Sejahtera Holding**



**"With BAP Law Firm's guidance, our company successfully managed credit restructuring effectively and with minimal legal risk."**

**Operational Director, Kopsyah BMI**



**"BAP Law Firm helped us protect our trademark and digital technology, making us better prepared to compete in the global market."**

**CEO, PT Pacific Refuto System**



# OUR TEAMS



**BACHTIAR ALAMSYAH, S.S., S.H., M.H., M.M.**  
*Managing Partners*

Specialist in Corporate Law, Business Law, Legal Risk Management, Banking, and Insurance. He provides strategic legal counsel to companies, with expertise in corporate structuring, commercial transactions, risk mitigation, bankruptcy resolution, and ensuring compliance with insurance regulations.



**HARM SANGUK, S.H., M.H.**  
*Associate*

Specialist in Tax Law. He advises clients on both domestic and international tax matters, including tax planning, compliance, dispute resolution, and corporate tax structuring to ensure efficiency and regulatory adherence.



**AZIZ, S.H.**  
*Associate*

Specialist in Litigation. He represents clients in civil and commercial disputes across all court levels, focusing on effective advocacy, strategic case management, and dispute resolution both in and out of court.

# OUR TEAMS



**RACHMA ABDULLAH, S.H.**

*Associate*

Specialist in Business and Corporate Law, Contract Drafting, Mergers and Acquisitions (M&A), IPOs, and corporate compliance.



**IDWAR RABBANI KURNIA, S.H.**

*Associate*

Specialist in Family Law and Legal Documentation. He provides tailored legal solutions for family-related matters, delivering in-depth legal analysis and accurate legal documents.



**M. AKBAR WIRAPUTRA**

*Paralegal*

Provides essential support in legal research, document drafting, case management, and procedural assistance to ensure smooth and effective legal operations.



# OUR CLIENTS:

## INDUSTRY & MANUFACTURE



## FINANCE & BANK



## COOPERATION



## UNIVERSITY



## FURNITURE

**CV. DENA  
SUKSES MANDIRI**



# ACTIVITY DOCUMENTATION





# CONTACT US:



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Karawaci Kec. Karawaci, Kota Tangerang**





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